



DEAFBLIND SERVICES

## CODE OF ETHICS

### POLICY:

Forsight Australia is a Person-Centred Non-Government organisation that advances the knowledge and skills of individuals in the field of deafblindness and additional disabilities by employing managers and disability support workers with skills and qualifications that meet Forsight Australia Essential Criteria.

Forsight Australia strives to enhance the life opportunities of persons who have dual sensory impairment through a trans-disciplinary intervention approach by skilled employees plus the involvement of all Stakeholders including Community Stakeholders to advance choices and promote inclusion. Guidelines for professional conduct are according to the values and principles implemented by Forsight Australia to protect Human Rights and guide employees in decision-making, especially when ethical issues arise that affect the wellbeing and professional treatment of persons being supported.

### PROCEDURES:

- 1.1 The employee acknowledges and respects the unique needs, values and choices of each person with a disability
- 1.2 The employee communicates fully and honestly with each Stakeholder in the performance of his/her duties in order to meet all responsibilities and provide sufficient information to enable each person being supported and others to make their own informed decisions to the best of their ability using Alternative and Augmentative Communication (ACC).
- 1.3 The employee protects the dignity, privacy and confidentiality of each person being supported, and makes full disclosure about any limitations on his/her ability to guarantee full confidentiality.
- 1.4 The employee is alert to situations that may cause conflict of interest or have the appearance of a conflict. When a real or potential conflict of interest arises the employee not only acts in the best interest of each person being supported, but also provides full disclosure.
- 1.5 The employee seeks to prevent, and promptly responds to signs of injury, intimidation, incident or any form of abuse and does not engage in any form of abuse whatsoever.

1.6 The employee will conduct himself/herself with honesty and integrity at all times. The employee will respond and report any issue that prevents him/her meeting a fiduciary duty.

1.7 The employee will provide supports in a manner that is sensitive to cultural differences and does not discriminate against any person.

Trish Wetton

First written 23 August 2005

Revised 22 November 2016